# NORTH EAST LOCAL HEALTH INTEGRATION NETWORK BOARD OF DIRECTORS

# MINUTES OF PROCEEDINGS

# North East LHIN Office North Bay, ON

Friday, March 27, 2009

#### CALL TO ORDER

Chair Mathilde Gravelle Bazinet called the meeting to order at 9:12 a.m.

# **ROLL CALL**

Members in Attendance: Mathilde Gravelle Bazinet, Chair (Nipissing Planning Area)

Marc Dumont (Timiskaming Planning Area) Johanne Labonté (Cochrane Planning Area)

Brenda Roseborough (Sudbury/Manitoulin Planning Area)

Dr. Donald Stemp (Nipissing Planning Area) Peter Vaudry (Algoma Planning Area) Leah Welk (Parry Sound Planning Area)

Staff: Martha Auchinleck, Senior Director, Performance, Contract and Allocation

Rémy Beaudoin, Chief Executive Officer

Lianne Bettiol, Executive Assistant to the CEO/Recording Secretary

Cynthia Stables, Senior Corporate Advisor

Terry Tilleczek, Senior Director, Planning, Integration and Community Engagement

Regrets: Randy Kapashesit (James Bay/Hudson Bay Planning Area)

## WELCOME AND INTRODUCTION

Chair Mathilde Gravelle Bazinet welcomed members of the public participating in person and by teleconference to the open Board Meeting for the North East LHIN. A brief overview of the Procedural Guidelines for Open Board Meetings and introduction of the Board Directors and North East LHIN staff was communicated to the public.

#### **DECLARATION OF CONFLICT OF INTEREST**

No conflicts of interest were declared or identified.

D 4 644

#### **AGENDA**

#### {Motion 2009-123}

Moved by Johanne Labonté, seconded by Leah Welk, that the Agenda be approved as amended.

Additions to the agenda were introduced:

- North East CCAC and One Kids Place (OKP) Service Agreement
- HBAM
- Correspondence from Gisèle Guénard and Minister Caplan

(Carried)

#### MINUTES OF PREVIOUS MEETING

#### {Motion 2009-124}

Moved by Brenda Roseborough, seconded by Leah Welk,

That the Minutes of the Proceedings for the Regular Board of Directors Meeting of Friday, February 27, 2009 be approved as presented.

(Carried)

# **PRESENTATIONS**

None

# **BUSINESS ARISING FROM THE MEETING OF FRIDAY, FEBRUARY 27, 2009**

North East CCAC and One Kid's Place (OKP) Service Agreement

{Motion 2009-132}

Moved by Dr. Donald Stemp, seconded by Marc Dumont,

WHEREAS; the NE CCAC and One Kids Place(OKP) have developed a Service Agreement for the provision of School Health Support Services in Nipissing and Parry Sound Planning Areas.

WHEREAS; the NECCAC and One Kids Place (OKP) have asked the NE LHIN to resolve the issue regarding cash flow for the therapy and clerical staff that provide services to OKP. These staff are employees of the NE CCAC and are seconded to OKP.

#### **BE IT RESOLVED THAT:**

The Multi Sector Accountability Agreement (MSAA) between the NE LHIN and the NE CCAC includes in schedule E3 the following:

- 1. The OKP-NE CCAC service agreement will be included as an integral part of the NE CCAC MSAA;
- 2. The funding associated with the agreed upon budget in the OKP-NE CCAC Service Agreement will be protected by the NE CCAC for OKP services for the duration of the service agreement;

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# North East CCAC and One Kid's Place (OKP) Service Agreement (Continued)

# {*Motion 2009-132*} - *Continued*

- 3. The NE CCAC will flow the entire agreed to budget LESS the budget for wages and benefits for therapy and clerical staff to OKP;
- 4. In the event that a staff position becomes vacant, the NE CCAC and OKP will work together to fill the vacancy in the most expedient way. The position could be filled by a CCAC Staff, an OKP Staff or OKP may enter into a contract with another agency to fill the position. If OKP fills the position with its own staff or enters into a contract position with another agency, the NE CCAC will flow the funding for that position to OKP.
- 5. When a position becomes vacant, OKP could use this opportunity to change the skill mix required to answer to its client needs.

{Carried}

#### REPORT FROM THE CHAIR

# Mathilde Gravelle Bazinet (Nipissing Planning Area)

Mathilde Gravelle Bazinet, Board Chair reported that Gisèle Guénard, Vice-Chair and Board Director for the Sudbury-Manitoulin Planning Area tendered her resignation. It is with regret, the Chair accepted on behalf of the full Board, her resignation. The Chair will notify the Minister as soon as possible. In the interim, Peter Vaudry has accepted the position of Acting Vice-Chair of the Board.

The Chair reported that Dr. Donald Stemp's term of office ends on May 16, 2009. Dr. Stemp will not seek re-appointment to the Board.

Board Chair Mathilde Gravelle Bazinet's term of office ends on June 9, 2009. Mathilde notified Minister and the Board that she will not seek re-appointment to the Board.

#### **Board Members' Activities**

# Mathilde Gravelle Bazinet (Nipissing Planning Area)

**Board Chair's Activities** In addition to routine Administrative duties, the following activities and visits were carried out on behalf of the Board:

- March 2 1) Tour of Matthews Memorial Hospital, Richard's Landing, ON
  - 2) Tour of Dr. Trefry Community Services, Richard's Landing, ON
  - 3) Presentation and Public Consultation re: SAH and proposed closure of Matthews Memorial Hospital, Desbarats Arena Johnson Township Community Centre
- March 3 Governance Committee Meeting, Teleconference
- March 5 Teleconference with Minister of Health, David Caplan
- March 11 Teleconferences (x3)
  - 1) Rémy Beaudoin, re: WAHA
  - 2) Heather Mack, Chief of Staff Minister Caplan
  - 3) Donna Barnaby Director of Health Canada and Rémy Beaudoin
- March 12 Chair's Meeting, Teleconference
- March 16 Teleconferences (x3)
  - 1) Mayor Wayne Taipale, Moosonee
  - 2) Ken Deane, ADM, MOHLTC and Rémy Beaudoin
  - 3) Stella Wesley, Chair, JBGH and Lucille Uislet, Vice-Chair, JBGH

#### **Board Members' Activities (Continued)**

# Mathilde Gravelle Bazinet (Nipissing Planning Area)

March 17	Teleconferences	(x2)
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- 1) JBGH Executive Committee and Rémy Beaudoin
- 2) Ken Deane, ADM, MOHLTC
- March 19 Teleconference with HNHB LHIN re: Lessons learned re: Integration process
- March 20 Teleconferences (x2)
  - 1) Carol Hartman, Chair HRSRH
  - 2) Leo Loone, Chair WAHA
- March 23 Meeting Gisèle Guénard, Sudbury
- March 26 Meetings
  - 1) Audit Committee, North Bay
  - 2) Governance Committee, North Bay
  - 3) Board Development Session, North Bay
- March 27 Board of Directors Meeting, North Bay

# Marc Dumont (Timiskaming Planning Area)

- March 26 1) Board Development Session, North Bay
  - 2) Governance Committee Meeting, North Bay
- March 27 Board of Directors Meeting, North Bay

# Randy Kapashesit (James Bay/Hudson Bay Planning Area)

Absent - no activities reported

# Johanne Labonté (Cochrane Planning Area)

- March 19 Teleconference with HNHB LHIN re: Lessons learned re: Integration process
- March 26 Audit Committee Meeting, North Bay

# Brenda Roseborough (Sudbury/Manitoulin Planning Area)

- March 3 Governance Committee Meeting, Teleconference
- March 26 1) Board Development Session, North Bay
  - 2) Governance Committee Meeting, North Bay
- March 27 Board of Directors Meeting, North Bay

#### Dr. Donald Stemp (Nipissing Planning Area)

- March 19 Teleconference with HNHB LHIN re: Lessons learned re: Integration process
- March 26 Board Development Session, North Bay
- March 27 Board of Directors Meeting, North Bay

# Peter Vaudry (Algoma Planning Area)

- March 2 1) Tour of Matthews Memorial Hospital, Richard's Landing, ON
  - 2) Tour of Dr. Trefry Community Services, Richard's Landing, ON
  - 3) Public Consultation re: SAH and proposed closure of Matthews Memorial Hospital, Desbarats Arena Johnson Township Community Centre
- March 5 Meeting with Mr. Turcotte and Algoma Planning Area Consultants Mike O'Shea and Bruce Villella, Sault Ste. Marie

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#### **Board Members' Activities (Continued)**

# Peter Vaudry (Algoma Planning Area)

March 25 LHINC (LHIN Collaborative Education Session), Videoconference

March 26 Meetings

Audit Committee, North Bay Governance Committee, North Bay Board Development Session, North Bay

March 27 Board of Directors Meeting, North Bay

### Leah Welk (Parry Sound Planning Area)

March 2	Information meeting with the West Parry Sound Health Centre, Parry Sound
March 13	Teleconference - Regional Advisory Panel Mental Health and Addictions (RAP)
March 19	Teleconference with HNHB LHIN re: Lessons learned re: Integration process
March 25	LHINC (LHIN Collaborative Education Session), Webcast/Audio

# REPORT FROM THE CHIEF EXECUTIVE OFFICER AND SENIOR MANAGEMENT

Rémy Beaudoin, Chief Executive Officer Martha Auchinleck, Senior Director, Performance, Contract and Allocation Terry Tilleczek, Senior Director, Planning, Integration and Community Engagement

An overview of the CEO Report was provided:

# Item 3.5 of CEO Report - Burk's Falls - Inter-LHIN Community Engagement

# <u>Issue:</u>

Burk's Falls Health Centre, located in the NE LHIN (40 km from Huntsville), is a satellite site of the West Algonquin Health Centre (Huntsville) which is located in the North Simcoe Muskoka (NSM) LHIN. Currently, the West Algonquin Health Centre is reviewing its operations in search of economies to balance its budget. Within that framework, Burk's Falls Health Centre operations will also be reviewed.

Role and responsibility of the NE LHIN and the NSM LHIN have to be clearly defined prior to engaging the Burk's Falls community in relation to changes to the current service delivery level in Burk's Falls.

# **Current Status:**

During fall 2008, discussions were initiated between the NE LHIN and NSM LHIN in relation to their respective role and responsibilities for Burk's Falls and area community engagement. An analysis of referral patterns demonstrated that the West Algonguin Health Centre in Huntsville was the primary center deserving that population.

NSM LHIN proposed at the operational level to assume full responsibility for that community. That proposal needed to be submitted to respective LHIN Boards for consideration. With the announced departure of the NSM LHIN CEO to happen in December 2008, the process of formalizing the proposal has been postponed.

On January 22, the NE LHIN Board Chair and CEO met with municipal representatives from Burk's Falls and area to discuss their concerns in relation to a possible change of service level at the local Health Centre. The representative was invited to discuss their concerns with the West Algonquin Health Centre Board of Directors.

At the beginning of March, the NSM Board recruited Bernie Blais, their new CEO. Bernie will be meeting shortly with the NE LHIN CEO about this situation and the next steps.

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# Item 3.5 of CEO Report - Burk's Falls - Inter-LHIN Community Engagement (Continued)

# **Next Steps**

- Prepare formal proposals on respective LHINs role and responsibilities in relation to Burk's Falls;
- Submit proposals to both Boards for consideration by the end of April 2009.

# Item 22.1 of CEO Report - Launch of the Regional Advisory Panel on Mental Health and Addiction (RAP)

#### Issue:

At the February NE LHIN Board of Directors there were some concerns expressed about some negative stakeholder feedback in relation to the Regional Advisory Panel on Mental Health and Addiction.

# **Current Status**

On February March 13, the RAP Co-Chairs (NE LHIN CEO and NEMHC CEO) held a webcast to inform the stakeholder the RAP Terms of Reference and answered questions related to its deliverables. The presentation is available on the NE LHIN website: <a href="http://nelhin.on.ca/home">http://nelhin.on.ca/home</a>

### Next steps:

- Letter to be sent to all stakeholders Call for candidates;
- First meeting of RAP to be held in April

# Item 26.0 of CEO Report - Service Agreement between OKP and NE CCAC

#### Issue:

Since January 2007, the Ne LHIN is facilitating the discussions between the NE LHIN and One Kids' Place to create an integrated paediatric care delivery for the School Health Support Service program in Nipissing and Parry sound Planning areas. The NE LHIN Board of Directors has set March 31<sup>st</sup> as the deadline to successfully complete the Service Agreement between One Kids' Place and the NE CCAC

#### **Current Status:**

On March 16, the parties met and have resolved most of the issues. There are currently 3 unresolved issues that the parties expect to have resolved by March 24, 2007. these are:

- Administration Expenses;
- Monthly Cash Flow;
- Conflict Resolution dispositions

In the event that the above issues are not resolved, the position of the parties on each of the unresolved issues will be presented to the NE LHIN Board of directors on March 27, 2009. The Ne LHIN Board will decide on the best option and embed that option in the Service Agreement.

Then, the Service Agreement between the NE CCAC and OKP will form an integral part of the NE CCAC Service Accountability Agreement to be signed by March 31, 2009.

#### Next Steps

March 24: last day of negotiation between OKP and NE CCAC;

• March 27: Board of Directors of NE LHIN decisions on unresolved issues between parties;

• March 31: Service Agreement between OKP and NE CCAC to be embedded into Service Accountability Agreement between NE CCAC and NE LHIN;

April 1: Start date of Service Agreement between OKP and NE CCAC.

April 1: Start date of Service Agreement between our and NE cene

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# Item 29.1 of CEO Report - Sault Area Hospital - Financial and Improvement Plan Status

- Sault Area Hospital has completed an In-depth Analysis of their financial situation.
- Report was to identify savings in order that the hospital could achieve a balanced operating position as of March 31, 2010.
- Report has identified \$8M in operating savings and a gap of \$4.2M that needs to be addressed
- One of the recommendations in the report is calling for the closure of the Matthews Memorial Site. The NE LHIN and SAH have received numerous letters against this recommendation.

#### Current Status:

- Hospital Annual Planning Submission 2008/09 forecasted: Operating Deficit \$ 10.89M Working Funds Deficit \$39.2M
- Third Quarter Results December 31, 2008: Actual Operating Deficit \$ 8.88M Actual Working Funds Deficit \$41.4M
- As of February 2009, Hospital is on target to end the year with a \$10.9M operating deficit.
- The HSAA was amended on February 18, 2009 to reflect that the SAH will submit an updated HAPS that will reflect the Improvement Plan by April 30, 2009. SAH and NE LHIN will establish monthly targets and timelines for implementation and they will meet monthly to monitor the targets. SAH cannot implement any service cuts without the permission of the NE LHIN.

#### Next Steps:

- SAH is developing an impact analysis and improvement plan that will be submit to the SAH Board at the end of March 2009.
- The plan will be submitted to the NE LHIN by April 30, 2009
- Improvement Plan: The process to receive the Sault Area Hospital's Hospital Improvement Plan was reiterated to ensure all were aware of the next steps. At this point, it is expected that the Sault Area Hospital Board of Directors will receive their Hospital Recovery Plan before the end of March. The Plan will then come to the NE LHIN Board of Directors for receipt and review. It is expected that that NE LHIN Board of Directors will receive the Plan at their April and/or May meeting. At that time, the Plan will be received only – approval will follow only after the NE LHIN has had the opportunity to study the Plan in detail. The plan is expected to be submitted to the NE LHIN before April 30, 2009 as stated in the HSAA agreement. If it's after April 30, 2009, the NE LHIN will be notified of this change.

Item 35.1 of CEO Report – Sault ALC Weekly Status Report Information

	HRSRH	SAH	NBGH	TDH		
Date *	Feb 19, 2009	March 13, 2009	March 13, 2009	March 13, 2009		
Overall Hospital	99.3%	101%	96.8%	92%		
Occupancy						
Total # Beds	527	290	188	147		
Total ALC	119	90	53	33		
Total ALC as % of Total	22.6%	31.0%	28.2%	22.4%		
Beds						
ALC in Acute Beds	119	76	43	18		
ALC in Non-Acute Beds	0	14	10	15		
Total # Acute Beds	462	250	168	112		
% Acute Beds ALC	25.8%	30.4%	25.6%	16.1%		
* Most recent information submitted to the NE LHIN						

MOST recent information submitted to the NE LHIN

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# REPORT FROM THE CHIEF EXECUTIVE OFFICER AND SENIOR MANAGEMENT (Continued)

# *{Motion 2009-125}*

Moved by Leah Welk seconded by Johanne Labonté that the CEO & Senior Management Report be approved as presented.

{Carried}

#### FRENCH LANGUAGE SERVICES (FLS) STATUS REPORT

Rémy Beaudoin, Chief Executive Officer

### Activities

- Information posted on the NE LHIN website in French.
- Internal FLS policies and procedures.
- The roles of the main partners (NE LHIN, Réseaux and the Ministry's FLS Office) have been clearly delineated in terms of dealing with FLS services. This is outlined in a collaboration plan involving the main partners.
- An interim FLS Planning Committee has been established by the NE LHIN. The committee held their first meeting in October 2008. The membership is comprised of 15 individuals and is reflective of the partner groups as identified by the World Health Organization (WHO). A project charter and a draft action plan have been developed by the interim FLS Planning Committee. The following objectives and vision statement has been adopted by the FLS Planning Committee:

#### Objectives:

- Continuous improvement of <u>quality</u>, <u>access</u>, <u>accessibility</u>, and <u>integration</u> of French language health services.
- Community empowerment and continued community engagement in order to impact the overall health system and improve health status.
- <u>Accountability</u> of health service providers to their community.

Vision: Healthier Francophones, community by community

- The NE LHIN in collaboration with the Ministry's Northern Office of French language Health Services has included the FLS equity index indicator in the HAPS and CAPS process. Designated and identified HSPs are required to continue to ensure equity of access to and accessibility of hospital programs/services in French for the Francophone population. For HSPs that have not attained the FLS equity index of "1", the goal is to improve their reported index by 10% over a two year period. This has proven to be a very successful process, as the majority of the HSPs have completed the required information. As of March 17, 2009 only 8 HSPs had not provided their FLS information.
- The NE LHIN and the Réseau francophone de santé du Nord ended the year (2008) with a Francophone Summit Healthy Francophones in our Communities...Achieving Health Together. The results from this Summit will assist in the NE LHIN in moving forward in planning for the health care needs of the francophone population.

#### **Issues**

- Future meetings of the Interim FLS Planning Committee have been put on hold until further direction is received from the Ministry regarding the role and expectations of the committee.
- NE LHIN Board direction regarding FLS services.

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# LOCAL ABORIGINAL HEALTH COMMITTEE (LAHC) TERMS OF REFERENCE

Terry Tilleczek, Senior Director, Planning, Integration and Community Engagement on behalf of Randy Kapashesit

#### **Current Activities**

- Recommended for MOHLTC funding, 4 new, yr 2, A@HS Projects in the Nipissing, Cochrane and Manitoulin Planning Areas.
- Received approval for Aboriginal Health Transition Fund projects including: development of a regional environmental scan, MH&A Strategy, senior caregiver support training in the Parry Sound Area and capital for a traditional healing room at the TDH.
- Drafted seven Aboriginal/First Nation and Metis specific integration principles for the Integration Strategy for use by HSPs when working with those communities.
- Developed Draft LAHC ToR and begun LAHC member recruitment.
- Developed IHSP Plan & begun literature review for the IHSP 2010-2013.
- Participates on the MH&A Committee for the James and Hudson Bay Coasts and is hosting Strategic Planning session on March 23-24, 2009 in Moose Factory with 23 community MH&A personnel, utilizing FN holistic planning models, multi-service approaches and include community suicide prevention planning.
- Consulted by CAMH about gaps in MH&A services and models for change.
- Facilitated correspondences between MOHLTC staff and Wikwemikong Nursing Home and provides ongoing support to resolve compliance issues and cross cultural advice.
- Met with MH&A HSPs in Parry Sound area to help resolve cross cultural service issues
- Conducted food security program research in remote northern communities (Kash)
- Ongoing WAHA and JBGH/WHA integration activity advice and support.

# <u>Current Priority & Issues-Multi-Service Accountability Agreements – MSAA</u>

The NE LHIN PCA staff works closely with First Nation communities to ensure MSAAs are signed by the March 31 deadline and that funding is not interrupted. A number of First Nation issues have surfaced through the process and LHIN staff is actively engaged with First Nations, the MOHLTC and other LHINs to resolve them. Specific First Nations concerns around MSAA include and the NE LHIN responses are as follows:

- Too much time required to complete CAPS and report under the new MIS system. PCA consultants work one on one with FN staff to assist in CAPS completion.
- Need for training on the MIS reporting system- Worked with NW LHIN, developed a training plan and requested training funds from the MOHLTC. Waiting for response.
- Requirement of MSAA for the full disclosure of Band financial information is considered inappropriate – the NE LHIN agrees to sign the MSAA with appropriate levels of FN financial disclosure.
- Non compliance with budgets and reporting PCA working one on one with FNs since January to come under compliance.
- Questions of the legal right of MOHLTC to divest responsibility for First Nation health programs management to LHINs. A legal opinion is pending from the Chiefs of Ontario (COO). The NE LHIN is not involved.

At present, the PCA Team has 10 of the 29 Aboriginal MSAAs ready. They expect to have all Aboriginal MSAAs signed but despite best efforts, not on schedule. This may result in a stop funding notice until MSAAs are signed and returned to the LHIN.

#### **WAHA**

Senior Management can report on this current priority.

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# LOCAL ABORIGINAL HEALTH COMMITTEE (LAHC) TERMS OF REFERENCE (Continued)

# {Motion 2009-126}

Moved by Marc Dumont, seconded by Johanne Labonté that the North East LHIN approve the Local Aboriginal Health Committee (LAHC) draft Terms of Reference as amended:

Recommendation to Membership:

- 2<sup>nd</sup> bullet: Change to "At least one Medical Health Professional"
- New bullet: Add "At least one traditional healer or medicine person"

{Carried}

# QUARTERLY REPORT (4<sup>TH</sup> QUARTER)

{Motion 2009-127}

Moved by Peter Vaudry, seconded by Dr. Donald Stemp, that the 4<sup>th</sup> Quarter Report be approved as presented

{Carried}

# **MSAA PROGRESS REPORT**

Moved by Leah Welk, seconded by Marc Dumont that,

- 1) the multi year service accountability agreements (the "M-SAAs") negotiated and agreed to by the North East LHIN and each of the health service providers listed below, draft copies of which will be included with the minutes of this meeting, be approved; and
- 2) the Chair and the CEO of the LHIN be directed to execute the M-SAAs on behalf of the LHIN, provided that the final version is substantially similar to the drafts appended to the minutes of this meeting.

Algoma	Nipissing
The Board of Management for the District of Algoma	CHC West Nipissing 6
The Canadian Red Cross Society - Ontario Zone	Alzheimer Society of North Bay and District
Canadian Mental Health Association — Sault Ste. Marie Branch	Canadian Mental Health Association - Nipissing Regional Branch
Lady Dunn Health Centre	Community Counselling Centre of Nipissing
Batchewana First Nation	Half-Way House (North Bay)
	People For Equal Partnership In Mental Health
Elliot Lake Palliative Care	(PEP)
The Canadian Hearing Society	Nipissing First Nation
Board of Health for the Algoma Health Unit	Coast
Wikwemikong Unceded Indian Reserve	Weenusk First Nation
Cochrane	Moose Cree First Nation
Timmins Finnish Seniors Home Inc.	Parry Sound
The Canadian National Institute for the Blind	Muskoka - Parry Sound Coordinated Sexual Assault Services

# MSAA PROGRESS REPORT (Continued)

Sudbury/Manitoulin	Timiskaming Palliative Care Network
Aide aux séniors de Sudbury Est/Sudbury East Seniors Support	
Inc.	Timiskaming Palliative Care Network
Meals on Wheels (Sudbury) Inc.	
The Canadian Hearing Society	
The Canadian National Institute for the Blind	
The Canadian Red Cross Society	
Warmheart Palliative Caregivers Sudbury - Manitoulin	
Canadian Mental Health Association Sudbury / Manitoulin	
Iris Addiction Recovery for Women	
Manitoulin Health Centre	
Rockhaven	
ICAN – Independence Centre and Network	
The Rehabilitation Foundation for the Disabled	

• Total M-SAAs received to date: 34

#### **COMMITTEE REPORTING**

# **Audit Committee**

Peter Vaudry (Algoma Planning Area)

Peter Vaudry reminded the Board of Directors to submit expense reports by April 7, 2009.

The Committee is bringing forward the Budget Summary Report.

#### {Motion 2009-129}

Moved by Peter Vaudry, seconded by Johanne Labonté that the Budget Summary Report be approved as presented.

{Carried}

# **Governance / Nomination Committee**

Peter Vaudry

The following discussions took place:

- Filling of Board Vacancy for Sudbury-Manitoulin Planning Area -Strong Financial background with Governance experience will be essential
- Recruitment Process Reviewed interview questions for Board vacancies
- Peer and Self Evaluation for the Board of Directors
- CEO 360 and objectives for next year
- Marc Dumont new member of the Governance Committee

Board vacancy interviews will be carried out either in person or by videoconference.

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#### **NEW BUSINESS**

- HBAM
- LHIN Human Resource

#### **HBAM**

{Motion 2009-133}

Moved by Donald Stemp, seconded by Peter Vaudry;

WHEREAS; the new Health-Based Allocation Model (HBAM) is a population health based funding formula which is intended to provide decision makers with actionable information and supports the strategic alignment of funding with management decisions and;

**WHEREAS**; HBAM is designed to assign resource weight to each person based on refined clinical grouping, age grouping, socio-economic status and rural group definition and;

WHEREAS; the North East LHIN Board of Directors expected that the legislated use of HBAM would finally result in addressing the historic inequalities in funding to Northern Ontario as a result from the previous population based funding allocation to the detriment of Health Care and the ability to offer comparable services in northern communities to those available to southern communities and;

WHEREAS; the HBAM methodology currently demonstrates that Northern Ontario is over serviced by 2.7% and over expended by 2.4% and will result in a cut-back in funding over time by approximately 2.5% based on 2005/2006 data and;

WHEREAS; the North East LHIN Board of Directors disagrees with the outcomes produced and have decided to look at the methodology being proposed and determine, if in fact, it addressed all the detriment to health and wellness for all the citizens of Northern Ontario and look at factors on the ground that may not be in the current methodology.

**WHEREAS**; the high ALC level in the North East LHIN demonstrates that a broader methodology is required to ensure the most appropriate setting which people should receive care and;

**WHEREAS**; HBAM could potentially accelerate the wrong mix of health care services currently provided in the North East LHIN;

THEREFORE BE IT RESOLVED THAT: the North East LHIN Board of Directors engage partners with an interest in correcting the historic imbalance in health care dollars allocated to Northern Ontario such as:

- 1. Analyze HBAM methodology from a Northern Ontario perspective to address the negative impact that is possible in the HBAM methodology to produce a Northern Ontario Perspective document outlining the negatives with the intent of using the document as a tool to address the inequities.
- 2. Examine the input data used to determine the refined clinical group, the socio-economic status, the definition of rural and the weighting factors.
- 3. Determine if the factors that affect health care in Northern Ontario at the ground level are a part of the HBAM methodology to ensure the outcomes produced will result in the enhancement of the North East LHIN vision of Health and Wellness for All.

{Carried}

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# **NEW BUSINESS (Continued)**

#### **LHIN Human Resources**

{Motion 2009-134}

Moved by Brenda Roseborough, seconded by Johanne Labonté;

**WHEREAS**; the North East LHIN is completing Multi Sectoral Accountability Agreements (M-SAAs) with community Health Service Providers for the 1<sup>st</sup> time.

**WHEREAS**; the North East LHIN has the largest number of Health Service Providers, many of whom have limited human and information technology resources.

**BE IT RESOLVED THAT**; The North East LHIN Chair advise the Minister of Health of the unique challenges in completing MSAAs in North Eastern Ontario and request appropriate human resources for the North East LHIN in light of the volume of work required to complete 132 MSAAs and support.

{Carried}

# **QUESTIONS**

Question period from the public was opened.

# **NEXT BOARD MEETING**

Friday, May 1, 2009 City Hall Council Chambers 99 Foster Drive Sault Ste. Marie, ON

Refer to our website for updates: www.nelhin.on.ca

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#### MOVE INTO CLOSED SESSION

#### *{Motion 2009-130}*

Moved by Marc Dumont, seconded by Leah Welk that that the Board of Directors attending this meeting move into a Closed Session pursuant to the following exceptions of LHINS set out in s.9(5) of the "Local Health Integration Act, 2006:"

x Personal or public interest
□ Public security
☐ Security of the LHIN and its directors
☐ Personal health information
□ Prejudice to legal proceedings
□ Safety
☐ Personnel matters
□ Labour relations
☐ Matters subject to solicitor client privilege
☐ Matters prescribed by regulation
☐ Deliberations on whether to move into a closed session
Be it further resolved that the following persons be permitted to attend the Closed Session:
Martha Auchinleck, Senior Director, Performance, Contract and Allocation Rémy Beaudoin, Chief Executive Officer
Lianne Bettiol, Executive Assistant/Recording Secretary
Cynthia Stables, Senior Corporate Advisor via teleconference
Terry Tilleczek, Senior Director, Planning, Integration and Community Engagement
{Carried}

# REPORT FROM CLOSED SESSION

- North East LHIN 2009-2010 Wait Times Allocations
- In-Year Re-Allocations 2008-2009
- One-Time Integration Allocations
- 18-24 Month Plan for Location of Board Meetings

Mathilde Gravelle Bazinet on behalf of the Board extended appreciation to Dr. Donald Stemp for contributing to the North East LHIN Board over the last 3 years. Don's last Board meeting will be May 1, 2009.

# <u>ADJOURNMENT</u>

{Motion 2009-131}

Moved by Johanne Labonté, seconded by Dr. Donald Stemp;

That the regular Board of Directors meeting of Friday March 27, 2009 be adjourned at 12:31 p.m.

{Carried}

Bazinet
Chair