

Employment opportunity: Infection Prevention and Control Practitioners–Full-time Temporary (up to March 31, 2021, with possibility of extension)–Recruitment #20-103 (CUPE)

Division: Health Protection

Location: Main Office - 1300 Paris St., Sudbury

Please note: This position will work on-site and remotely.

Salary: \$35.86-\$42.54/hour (as per CUPE collective agreement)

Position summary:

We are currently seeking a highly motivated health professionals to contribute to our organizational mission of working with our communities to promote and protect health and prevent disease.

Reporting to Program Manager the Infection Prevention and Control (IPAC) Practitioners are an integral member of a multidisciplinary team.

The incumbents will work collaboratively with agency staff, community partners, and personnel in community based congregate living settings. The purpose is to provide leadership, public health expertise and just-in-time advice, consultation, guidance and direct support required for the Infection Prevention and Control (IPAC) program delivery. The IPAC Practitioners are responsible for taking action to reduce the incidence of infectious diseases in various sectors within the community using surveillance and a preventative and responsive approach.

Working as members of a multi-disciplinary team, specific tasks of the IPAC Practitioner include providing guidance on IPAC to community stakeholders, providing advice on the local implementation of public health practices, leading infectious disease outbreak management and testing recommendations, and inputting client information into Ministry databases.

The IPAC Practitioner promotes and protects individual and community based congregate living setting health through education and enforcement of pertinent provincial Acts and Regulations, municipal by-laws, and agency policies including the *Health Protection and Promotion Act* as well as relevant regulations.

Responsibilities:

- Acts as a liaison and resource person to the agency and the community based congregate living setting regarding IPAC-related matters.
- Performs case management and outbreak management of infectious diseases and provides follow-up as required in accordance with program requirements.
- Ability to provide IPAC technical expertise, just-in-time advice, guidance and direction, and field support to community based congregate living settings.
- Knowledge of the *Health Protection and Promotion Act*, as well as relevant regulations.
- Has knowledge of adult learning principles and ability to develop, coordinate, and present educational materials, training courses and workshops to assigned sectors as needed using appropriate teaching aids.

- Uses surveillance data to support, plan, and encourage the implementation of practice changes to improve client outcomes.
- Uses a systematic surveillance approach to monitor the effectiveness of IPAC strategies that are consistent with local goals and objectives.
- Works to proactively reduce risks that may jeopardize the agency and the community based congregate care living setting by causing direct client or staff harm, loss of public confidence, and/or financial liability.
- Performs functional audits and makes recommendations to the community based congregate living settings for improvement based on existing standards and guidelines.

Communication Skills:

- Demonstrates strong interpersonal communication and relationship skills with external partners to effectively guide public health best practices and enforcement of legislation.
- Demonstrates professional conduct and communication in interactions with others.
- Demonstrates strong and effective problem solving, conflict resolution, and mediation skills amongst team members.
- Demonstrates communication skills both written and verbal including public speaking, and conflict resolution abilities.
- Focuses on building community relationships, networks and coalitions and provides consultation specific to IPAC programming.

Organizational Skills:

- Works both independently and collaboratively as a multidisciplinary team member to meet established goals and objectives.
- Excellent organizational abilities and technical competence with a high degree of initiative and self-direction and a commitment to ongoing professional development.
- Demonstrates team building, coaching, and mentoring skills.
- Thinks critically and analyzes issues using a systematic and solutions-based approach.
- Demonstrates initiative and ability to work in a rapidly changing environment including challenging deadlines.

Requirements:

- A Baccalaureate degree in a health/infection prevention and control related field or its equivalent.
- Regulated professionals must be registered with their College and be a member in good standing or maintain certification as required.
- Knowledge in client care practice, infectious disease processes and microbiology, routine practices and additional precautions, surveillance, research

utilization and education, epidemiological and statistical principles and how these activities impact client safety.

- Current Certification in Infection Control (CIC) through the Certification Board of Infection Control and Epidemiology (CBIC) is considered an asset.
- Minimum of one-year full time equivalent experience (within the last three years) in infectious diseases investigation is considered an asset.
- Experience in developing, delivering, and evaluating adult education activities is considered an asset.
- Experience interpreting, applying, and enforcing legislation including the *Health Protection and Promotion Act*, as well as relevant Regulations is considered an asset for some positions.
- Demonstrates computer proficiency including the use of the Hedgehog Inspection System, Microsoft Office, Skype for Business or the Microsoft Teams platforms is an asset.
- Satisfactory criminal reference check (vulnerable sector).
- Current Ontario driver's license and access to a reliable vehicle.
- Proficiency in both official languages is an asset.

Send resumés with cover letter to:

Human Resources, Corporate Services Division
Public Health Sudbury & Districts
1300 Paris Street, Sudbury, ON P3E 3A3

Email: recruitment@phsd.ca

Please include the recruitment number in the subject line.

Please include cover letter and resumé in one PDF or Word document.

Tel: 705.522.9200, ext. 570

Fax: 705.522.5182

Application deadline:

Thursday, December 10th, 2020 at 11:59 p.m.

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Learn more about [interviews, collection of information, and accommodation](#).